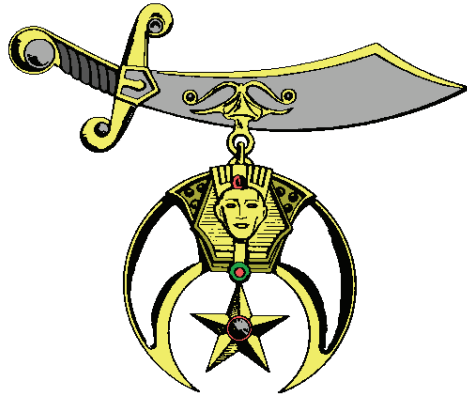


The Desert of California

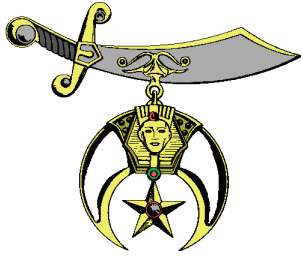
Ancient Egyptian Arabic Order Nobles Mystic Shrine of North
and South America and its Jurisdictions, Inc.



2011 - 2012

Elected Committee
Appointed Committees
Committee Duties & Responsibilities

Terrell A. Gray, Sr.
11th. Imperial Deputy of the Desert
P.O. Box 1
Pleasanton, CA 94566

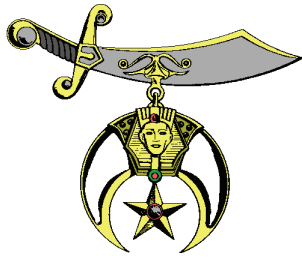


Desert of California Conference of Temples A.E.A.O.N.M.S. Inc.

2011 - 2012 ELECTED COMMITTEE

AUDITORS

- Edgar Boggs #179 - Chairman (2yrs remaining)
- Roosevelt Pickens #74 (1yr.)
- Joe Norfleet #5 (3yr.)



Desert of California Conference of Temples A.E.A.O.N.M.S. Inc.

COMMITTEE APPOINTMENTS 2011 - 2012

AWARDS & RECOGNITION

- John Aaron # 179 - Chairman
- Dallas Tillman #179
- Corey Giddens #36

BUDGET & FINANCE

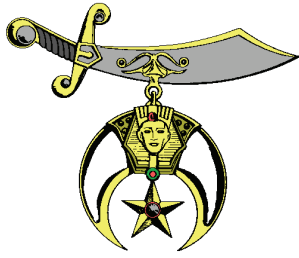
- Edward L. Boynton #5 - Chairman
- Billy G. Harrington #95
- Henry F. Wooten #5
- Doyl Thompson #5
- Grover Barton #95

BY-LAWS

- Edgar Boggs #179 - Chairman
- All Deputy of the Oases

CHARITY

- Cornelius Pickens #74 - Chairman
- William G. Shultz #74
- Benjamin Reid #74



Desert of California Conference of Temples A.E.A.O.N.M.S. Inc.

COMMITTEES APPOINTMENTS 2011 - 2012

CONVENTION TIME AND PLACE

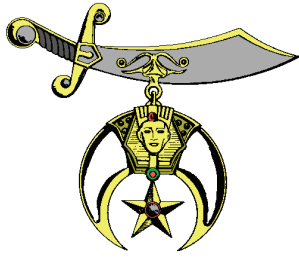
- Doyl Thompson #5 - Co-Chairman
- Billy Harrington #95 - Co-Chairman
- Robert Eagle Spirit #102

CREDENTIALS

- Gerald Stringer #212 - Chairman
- Donald James #36
- Melvin Coleman #74

DESERT COMMANDER OF PATROL

- Howard C. Perkins #212 - Co-Chairman
- Cornelius R. Pickens #74 - Co-Chairman
- Gene Rainey #179



Desert of California Conference of Temples A.E.A.O.N.M.S. Inc.

2011 - 2012 COMMITTEES APPOINTMENTS

ECONOMIC EDUCATION & DEVELOPMENT

- Frederick B. Young #212 - Chairman
- Walter Davis, Jr. #95
- Zachary Johnson #212

HALL OF FAME

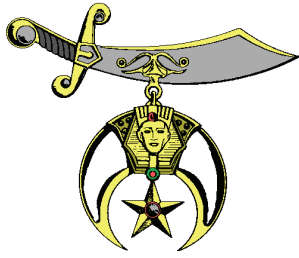
- Leroy Gaskin #74 Co-Chairman
- George Garlington #212 Co-Chairman
- Carl D. Parker #212

HOSPITALITY

- Eddie Thompson #74
- Robert Clinton Dotson, Jr. #74
- Lorenzo Martinez #98

JURISPRUDENCE / GRIEVANCES & APPEALS/ RESOLUTIONS

- George H. Garlington Jr. #212- Chairman
- Carl D. Parker #212
- George Blue #179



Desert of California Conference of Temples A.E.A.O.N.M.S. Inc.

2011 - 2012 COMMITTEES APPOINTMENTS

LEADERSHIP TRAINING

- James Trice #179 - Chairman
- All Deputy of the Oases

MEMBERSHIP

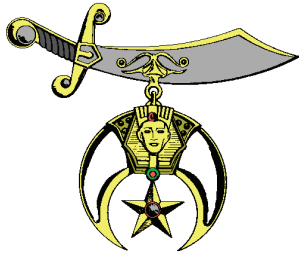
- George H. Garlington, Jr. #212 - Chairman
- Ron Dunlap #102
- Robert Stokes #212

PHOTOGRAPHY

- Clifton Smith #212 - Chairman
- Milton Murray #95
- Freddie L. Bradley #179

PROMOTIONS, PUBLIC, AND MEDIA RELATIONS

- Victor Perry #212 - Chairman
- Charles Vaughn #179
- Local Host Temple Deputy of the Oasis



Desert of California Conference of Temples A.E.A.O.N.M.S. Inc.

2011 - 2012 COMMITTEES APPOINTMENTS

RECREATION

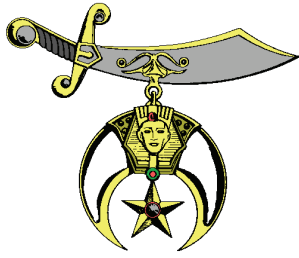
- Local Host Temple Deputy of the Oasis - Chairman
- Local Host Committee

REGISTRATION

- Robert E. Stokes #212 - Chairman
- Ron Dunlap #102
- Local Committee

RELIGIOUS WORKS

- Dr. Reginald Black, Sr. #95 - Chairman
- Rev. Barry Wilson #95
- Rev. Kendall Young #179
- Rev. Gregory McClain #95



Desert of California Conference of Temples A.E.A.O.N.M.S. Inc.

2011 - 2012 COMMITTEES APPOINTMENTS

SCHOLARSHIP ASSISTANCE

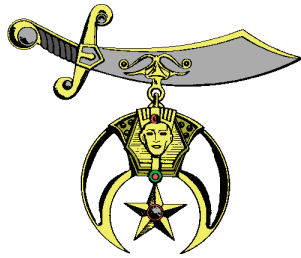
- George Spillman #179 - Chairman
- James K. Jones #36
- George Cornish #5
- Robert C. Dotson, #74
- Robert M. Bodden, Sr., #102

SHRINERS AS MENTORS

- Aaron Washington #74 - Co Chairman
- Eldra Jackson #179 - Co Chairman
- David Love #5
- Tyrone Horn #98
- Jaquin Malet #102

TECHNOLOGY

- Lee Burton #179 - Chairman
- Sherman Willis #227



Desert of California Conference of Temples A.E.A.O.N.M.S. Inc.

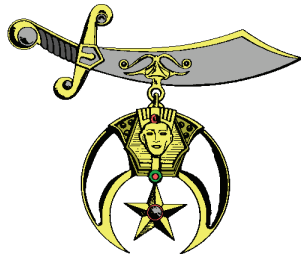
2011 - 2012 COMMITTEES APPOINTMENTS

VOTER REGISTRATION

- Gerald Stringer #212 - Chairman
- Robert C. Dotson, Jr. #74
- Rufus Johnson #36

WAYS & MEANS / DESERT GIVE AWAY

- Kennedy E. Scott #98 - Co Chairman
- Christopher Stewart #98 - Co Chairman
- Clarence Allen, Jr. #98
- All Deputy of the Oases



Desert of California Conference of Temples A.E.A.O.N.M.S. Inc.

Committee Duties & Responsibilities

1. Auditors

OBJECTIVE: Audit internal operations of Desert Conference & Gala Day.

RESPONSIBILITY: Determine and recommend standards of control to be applied to the systems and procedures being reviewed. Provide a report to the Desert Conference of Temples.

REPORTS DUE: May 1 of each year

SUBMITTED TO: Desert Administrator (**Desert Chief Rabban**)

2. Awards & Recognition

OBJECTIVE: Evaluate Temples, Deputies of Oases, and Nobles

RESPONSIBILITY: Develop evaluation standards, and procedures to determine Noble, Deputy, and Temple of the year awards.

REPORTS DUE: May 1 of each year

SUBMITTED TO: Desert Administrator (**Desert Oriental Guide**)

3. Budget & Finance

OBJECTIVE: Prepare a proposed budget that is conducive for Desert operations.

RESPONSIBILITY: Prepare a proposed budget and submit the same to Deputy of the Desert for modification and / or recommendations. The reviewed Budget shall be then submitted to the Desert Conference of Temples for adoption during the annual session.

REPORTS DUE: May 1 of each year

SUBMITTED TO: Desert Administrator (**Desert Treasurer**)

4. By-Laws

OBJECTIVE: Receive recommendations; manage the By-Laws and Special Rules of the Desert of California.

RESPONSIBILITY: Update and manage the By-Laws / Special Rules upon voting changes by the Desert of California Conference Temples.

REPORTS DUE: May 1 of each year

SUBMITTED TO: Desert Administrator (**Desert Chief Rabban**)

5. Charity

OBJECTIVE: Receive and consider all requests for charitable assistance.

RESPONSIBILITY: Work with the National Charitable programs and consider all requests for assistance. Make recommendations for donations, based on policy and/or designated resources, as well as the need and/or Desert commitment. Our National Charity programs include, but not limited to the following:

- American Diabetes Association
- Health, Medical, Research Foundation
- NAACP
- United Negro College Fund
- Youth Camps

REPORTS DUE: May 1 of each year

SUBMITTED TO: Desert Administrator (**Desert Assistant Rabban**)

6. Convention /Time & Place

OBJECTIVE: This department will plan, organize and carry out the necessary tasks in order to have a successful Desert Conference session.

RESPONSIBILITY: Provide timely information and direction to the local Deputies, and local committee members. Conduct those negotiations necessary to plan, organize and carry out a successful annual Desert Conference Convention. Arrange for conventioners' housing, meeting space, exhibit space, and other such facilities as required.

REPORTS DUE: May 1 of each year

SUBMITTED TO: Desert Administrator (**Imperial Deputy of the Desert**)

7. Credentials

OBJECTIVE: Review credentials of perspective candidates claiming a right of membership as to become an elected Desert or Imperial Council officer.

RESPONSIBILITY: Examine the credentials of all persons claiming right of being elected to a Desert or Imperial Council office. At the beginning of each Desert Conference session, they shall report the total voting strength of the Desert of California.

REPORTS DUE: May 1 of each year

SUBMITTED TO: Desert Administrator (**Desert Recorder**)

8. Desert Commander of Patrol

OBJECTIVE: Plan, organize and disseminate requirements and training information to the various Temples regarding readiness/preparedness for the Imperial Council Session.

RESPONSIBILITY: Ensure all Temple Marching Clubs, Motorized Patrol, and Mounted Patrol within the Desert of California are informed with the latest requirements for the Imperial Council Session.

REPORTS DUE: May 1 of each year

SUBMITTED TO: Desert Administrator (**Desert 1st. Ceremonial Master**)

9. Economic Education & Development

OBJECTIVE: Educate Temples within the Desert of California in basic economic fundamentals.

RESPONSIBILITY: Establish and develop an economic education program for various Temples in the Desert. Prepare and disseminate information for Temples to develop a solid economic program.

REPORTS REQUIRED: May 1 of each year

SUBMITTED TO: Desert Administrator (**Desert 2nd Ceremonial Master**)

10. Hall of Fame

OBJECTIVE: Evaluate Nobles who have demonstrated exceptional performance and service to Shrinedom. Make recommendation to Desert of California Conference of Temples.

RESPONSIBILITY: Develop standards, and recommend Nobles who have demonstrated exceptional performance and services to be entered into the Desert of California Hall of Fame.

REPORTS DUE: May 1 of each year

SUBMITTED TO: Desert Administrator (**Desert Assistant Rabban**)

11. Hospitality

OBJECTIVE: The committee is responsible for the Deputy of the Desert suite hospitality, and other assignments as directed by the Deputy. Coordinate refreshments and food for Desert Hospitality events.

RESPONSIBILITY: Organize the arrangement of food and refreshments for Imperial Deputy of the Desert Hospitality events. Perform service duties during the hospitality event.

REPORTS REQUIRED: May 1 of each year

SUBMITTED TO: Desert Administrator (**Desert Outer Guard**)

12. Jurisprudence / Grievances and Appeals

OBJECTIVE: Provide an impartial and unbiased view regarding grievances, appeals and other judicial related issues.

RESPONSIBILITY: Investigate (interview) to ascertain the facts, and to determine, if required, whether compliance with Imperial Council Constitution and By-Laws, and/or Desert By laws has taken place. Then report upon all grievances and appeals submitted to Desert of California.

REPORTS REQUIRED: May 1 of each year

SUBMITTED TO: Desert Administrator (**Desert Marshall**)

13. Leadership Training

OBJECTIVE: Foster programs to assist Desert Temples in developing leaders within the Desert.

RESPONSIBILITY: Conduct leadership training workshops for Temple Line officers and Temple Directors. Workshops will be conducted at Desert Conferences / Gala Days.

REPORTS REQUIRED: May 1 of each year

SUBMITTED TO: Desert Administrator (**Desert 1st. Ceremonial Master**)

14. Membership

OBJECTIVE: Foster programs to assist Desert Temples in increasing their membership by recruiting new members, retaining current members, and reclaiming members.

RESPONSIBILITY: Conduct membership workshops and training sessions for Temples Line Officers, Directors of Membership, and Directors of Group Supervision. Workshops will be conducted at Desert Conferences / Gala Days.

REPORTS REQUIRED: May 1 of each year

SUBMITTED TO: Desert Administrator (**Desert Captain of the Guard**)

15. Photography

OBJECTIVE: Generate photos from various Desert of California events and submit photos to the Pyramid magazine and the Desert of California Web Master. Work closely with the Promotions, Public, and Media Relations committee.

RESPONSIBILITY: Plan to make photos available for sale to the Nobles and Daughters.

REPORTS REQUIRED: May 1 of each year

SUBMITTED TO: Desert Administrator (**Desert 2nd. Ceremonial Master**)

16. Promotions, Public & Media Relations

OBJECTIVE: Promote Desert of California programs for the enhancement of Desert Conference/Gala Day activities. Encourage public awareness of Desert Conference/Gala Day.

RESPONSIBILITY:

To generate, develop and maintain good relations with the public.
To Publicize Desert of California activities

REPORTS REQUIRED: May 1 of each year

SUBMITTED TO: Desert Administrator (**Desert Outer Guard**)

17. Religious Works

OBJECTIVE: Work with Temples within the Desert of California in maintaining the names and records of Deceased Nobles.

RESPONSIBILITY: Responsible for Desert devotional and worship services, and reporting the names and records of deceased Nobles.

REPORTS REQUIRED: May 1 of each year

SUBMITTED TO: Desert Administrator (**Desert High Priest & Prophet**)

18. Recreation (Golf & Bowling)

OBJECTIVE: Secure bowling lane or lanes for the annual bowling tournament; secure golf course or courses for the annual golf tournament. Evaluate other recreational activities based on feedback from the Nobility.

RESPONSIBILITY: Coordinate the scheduling of all recreational events for Desert Conference. A complete report of the activities of the department must be prepared and submitted to the Deputy of the Desert and Desert Convention Department.

REPORTS REQUIRED: May 1 of each year

SUBMITTED TO: Desert Administrator (**Desert Marshall**)

19. Registration

OBJECTIVE: Assist the local committee with registration at the Conference and/or before the Conference as needed. Report periodically to the Desert Convention Dept. and to the Deputy of the Desert.

RESPONSIBILITY: Receive funds for Desert Conference / Gala Days registration and provide a receipt of the same. Transfer funds to the Desert Treasurer and provide a registration report periodically to the Desert Convention Dept.

REPORTS REQUIRED: May 1 of each year

SUBMITTED TO: Desert Administrator (**Desert Recorder**)

20. Scholarship Assistance (Student Aid)

OBJECTIVE: Assist Temples within the Desert of California in obtaining and examining the credentials of existing college students or perspective college students in need of financial assistance.

RESPONSIBILITY: Review applications for financial grants and recommend qualified students based on established criteria that each applicant must meet to qualify for a student aid grant.

REPORTS REQUIRED: May 1 of each year

SUBMITTED TO: Desert Administrator (**Desert Chief Rabban**)

21. Technology

OBJECTIVE: Provide technical tools that will enhance the efficiency and communication amongst the California Desert Conference of Temples.

RESPONSIBILITY:

- Manage the Desert Website as a main communication tool.
- Periodic Website updates
- Implement online registration
- Manage all Desert Hardware and Software equipment

REPORTS REQUIRED: May 1 of each year

SUBMITTED TO: Desert Administrator (**Imperial Deputy of the Desert**)

22. Shriners as Mentors

OBJECTIVE: Promote mentoring programs for young men in the Desert of California.

RESPONSIBILITY: Assist Temples in developing and promoting the Imperial Council Shriners as Mentors program. Assist Temples in organizing and developing group activities for youths to participate.

REPORTS REQUIRED: May 1 of each year

SUBMITTED TO: Desert Administrator (**Desert Chief Rabban**)

23. Voter Registration

OBJECTIVE: Assist Temples within the Desert of California on developing voter registration drives. Conduct voter registration/education workshops at Desert Conference / Gala Days when approved by the Deputy of the Desert.

RESPONSIBILITY: Assist Temples in developing and promoting voter registration / education workshops.

REPORTS REQUIRED: May 1 of each year

SUBMITTED TO: Desert Administrator (**Desert Captain of the Guard**)

24. Ways & Means / Desert Give Away

OBJECTIVE: Oversee Desert Gold Tickets and all fundraising activities

RESPONSIBILITY: Research, review, analyze to determine the adequacy of this venue to generate revenue for Desert program's. Make recommendations based on your findings, or identify other potential means of fund raising. Distribute Gold Tickets to all Temples within the Desert. Provide information regarding Gold Ticket rules and regulations.

REPORTS REQUIRED: March 1st., April 1st., and May 1st. of each year

SUBMITTED TO: Desert Administrator (**Imperial Deputy of the Desert**)